Shylecia Horton

Professor: Chris Peeler

Course ID: LEAD 705

Assignment Name: Artificial Intelligence and Leadership: "Role Play Essay"

Due Date: 28 September 2025

Though it may be unorthodox, I chose Genghis Khan as the leader to examine. Despite his ruthless and blood-thirsty reputation, he was also revered as a strategist and system-builder. While he is remembered most for his conquests, he also played a significant role in shaping and securing the Silk Road, the backbone of Eurasian trade. His empire's success was not only measured in land gained but in the networks of exchange, security, and logistics that supported it. In this essay, I will explore how Genghis Khan's leadership principles around trade and logistics might apply to today's global supply chain challenges, using AI role-play to test his methods against contemporary problems.

The Mongols were a nomadic people with little industry of their own. As the Richmond Fed notes, "The Mongols relied heavily on trade, even before the establishment of their empire...they had few weapons makers, potters, or weavers ³." As Genghis Khan and his army expanded, he institutionalized this reliance on trade through the Khubi system, dividing war spoils in a way that encouraged circulation of goods, and by elevating the societal status of merchants. Craftsmen, translators, doctors, and other skilled people were deliberately moved across the empire, not only to serve military needs but to fuel knowledge and commerce ^{3 4}.

I ran the role-play with two models, ChatGPT and Gemini, using the same opening instruction: "Pretend you are Genghis Khan, leader of the Mongol Empire. How would you address today's global supply chain disruptions?" Both answers leaned authoritarian in tone, ChatGPT somewhat heavier handed than Gemini, but were broadly consistent with the historical record. Each emphasized securing trade corridors, unifying standards, and harsh penalties for corruption; Gemini added "strategic reserves" and supplier diversification as modern analogues to Mongol supply depots and redundancy.

Because an overly forceful approach would likely backfire today, I sent a follow-up prompt asking specifically how they, as "Genghis Khan," would handle initial pushback without violence. Here, both models shifted toward inducements before punishment: demonstrate superior logistics on a high-profile bottleneck, reward early adopters with faster, cheaper passage, and isolate obstructionists by routing around them. That carrot-then-stick sequence mirrors how the historical Mongol state mixed guarantees of safe passage and merchant privileges with strict enforcement ^{3 4}. In other words, both AI's "Genghis Khan" was theatrically tough, but the mechanics, security, standards, incentives, track closely with how the Silk Road flourished under Mongol rule.

Scholars note that unifying vast territories under one authority reduced risk and lowered transaction costs for traders, which is why commerce expanded under the Pax Mongolica ³. Practical support mattered as much as law: the *yam* relay network, safe-conduct passes, and waystations provided predictable rest, supplies, and communication across long distances ⁶. Within that framework, merchants enjoyed unusually high status and inducements, which further encouraged long-distance trade ². These details substantiate the AI's focus on corridor security,

standardized credentials, and merchant incentives as the backbone of resilience rather than mere ornament.

Attempting to translate older methodologies into a newer, democratic, multipolar world is where the AI falters. Swift exclusion, compelled standardization, and punitive accountability echo Genghis Khan's effectiveness, but they're coercive. The historical model achieved stability partly through fear and concentration of power; applying that logic today risks suppressing labor rights, national sovereignty, and due process. The persuasive part of the AI's plan, the public demonstration of superior logistics and the use of positive incentives, aligns with modern norms. The coercive tail, punishing laggards and isolating holdouts, is historically authentic but ethically fraught.

In using AI to "interview" Genghis Khan, I gained fast, testable hypotheses about how his logistics-first leadership might translate to modern supply chains. The models were useful for surfacing patterns, security of corridors, standardized credentials, inducements before punishment, and for stress-testing those ideas against the historical record. Yet the exercise also exposed AI's limits: it tends to flatten ethics into efficiency, drift easily into anachronism, and default to theatrically authoritarian tones that need historian-level correction. The real value came from triangulation, comparing two models, then checking both against scholarship, because that's where nuance emerged. As a leadership and research method, AI is a powerful prompt generator and research tool.

Work Cited

- 1. Google. *Gemini*. 1 Oct. 2025. Prompt: "Pretend you are Genghis Khan, leader of the Mongol Empire. How would you address today's global supply chain disruptions?"
- Liberati, Riccardo. "Forging Bonds across Continents: Italian Merchants and Īl-Khānid Diplomacy." Crossroads: An Interdisciplinary Journal of Asian Interactions, vol. 22, no. 1–2, 2023, https://brill.com/view/journals/cjai/22/1-2/article-p26_3.xm
- Mullin, John. "Genghis Khan, Trade Warrior." *Econ Focus*, Federal Reserve Bank of
 Richmond, Fourth Quarter 2021,
 https://www.richmondfed.org/publications/research/econ_focus/2021/q4_economic_history.
 Ty. F
- 5. OpenAI. *ChatGPT*. 1 Oct. 2025. Prompt: "Pretend you are Genghis Khan, leader of the Mongol Empire. How would you address today's global supply chain disruptions?"
- 6. "Status of Merchants: Improved under Mongol Rule." *Asia for Educators*, Columbia University, https://afe.easia.columbia.edu/mongols/history/history4 a.htm.